



FEBRUARY 2024

INSIDE THIS EDITION

Brothers Car Collection Tour.....	2
ADAS Tech Escalates Repair Costs	3
IRS Issues Standard Mileage Rates	4
Roadster Show Tickets	5
Paid Oregon Leave Tax Forms.....	6
Share 4-Day Work Week Experiences	7
NATA Mechanical Rate Survey	7
Health, Dental & Vision Benefits	8
Providence Health Remains In Network... ..	8
1095-B Forms Available Online	8
Transportation Technician Supply & Demand Report.....	9
A Member Asks.....	10
Classified Ads	11
Helpful Oregon Agency Links	11

From The Executive Director

A little ice, a bit of sunshine, a lot of rain. Toto, we must be in Oregon!

Several great opportunities for NATA members are coming up. We have a tour of the Brothers Car Collection scheduled for March 17th. We have a handful of tickets to the Portland Roadster Show Mar 15-17th- be the first to call our office for a pair. Finally, NWACA, is extending their Seattle ATE (Automotive Training Expo) March 22-24th member rates to NATA members. Use the word 'NATA' as your member number. More details about all 3 opportunities are within this newsletter.

We have frequent inquiries asking, "What are shops charging these days?" We are collecting that data now. See details inside for a link to the survey. PLEASE participate to make the survey more valuable.

The NATA Annual Board Meeting is coming up on March 2nd, 2024, 9-11am, Grand Lodge, Forest Grove. Members are welcome- please RSVP if you'd like to attend.

Have a great month!

Margaret

Margaret Ragan, NATA Executive Director
503-253-9898

Brothers Car Collection Tour for NATA members

Tucked away in a large building in Salem, Oregon, with no external signage and no obvious entrance from the street, is a truly large and astonishing car collection and museum. It is not publicized and is hard to find. Most significantly, it is not open to the general public. Those who are fortunate enough to get in usually arrive by pre-arranged tours through special car clubs or as a fundraiser for a local charity group.

For the 2nd year in a row, NATA is inviting you and your employees to the Brothers Car Collection on March 17, 2024. This is a nonguided tour for NATA members. This year we have two time slots available to allow more folks to join us. The QR codes below will offer you more details and allow you to purchase tickets.

11AM TOUR



1PM TOUR



ADAS technology escalates repair costs

By Staff/Wire Reports December 20, 2023 | Published in Collision Repair and National News

Highest repair cost for ADAS components is attributed to radar sensors and cameras damaged in a front-end collision — see where other ADAS repairs rank

Orlando, Fla.—A recent study by AAA found that advanced driver assistance systems (ADAS), such as automatic emergency braking, blind spot monitoring, and lane departure warning, can add up to 37.6% to the total repair cost after a crash. This is due to the high cost of replacing and calibrating the sensors that operate these systems. Even minor damage to systems such as front radar or distance sensors can result in additional repair expenses of up to \$1,540.

“Vehicles equipped with more sophisticated safety systems are much more common now, especially since NHTSA proposed its rule requiring automatic emergency braking earlier this year,” said Greg Brannon, AAA’s director of automotive engineering.

Many variables can affect the cost of repairing ADAS, including vehicle make and model, the type and location of the sensor and the type of facility where the repair work is performed. AAA looked at four repair scenarios (front-end collision, side mirror replacement, rear collision and windshield replacement) to understand the costs of repairing these sensors.

The highest repair cost for ADAS components is attributed to radar sensors and cameras damaged in a front-end collision. However, the replacement of a side mirror represented the largest proportion of repair costs of the three scenarios.

For the three vehicles (2023 Ford F-150, 2023 Nissan Rogue, and 2023 Toyota Camry) evaluated in this report, AAA found that:

- The average cost of replacing ADAS components in a minor front collision repair was \$1,540, or 13.2% of the average total repair.
- An average of 70.8% of the repair cost (\$1,067) was attributable to the ADAS camera included in the side mirror assembly.
- The average cost of replacing ADAS components in a minor rear collision repair was \$684, or 40.9% of the average total repair estimate of \$1,698.
- The cost of windshield glass replacement attributable to ADAS components averaged 25.4% (\$360.00) of the total repair cost.

Individual ADAS component costs (part and specific labor/calibration) over the four repair scenarios range from a low of \$290 to a high of \$1,596. AAA’s research determined the ranges listed below for typical ADAS repair expenses. Note that these numbers are for costs over and above the normal bodywork required following a collision.

- Front radar sensors used with automatic emergency braking and adaptive cruise control systems: \$500 to \$1,300.
- Front camera sensors used with automatic emergency braking, adaptive cruise control, lane departure warning and lane keeping assistance (does not include the cost of a replacement windshield): \$600 – \$800.
- Mirror mount, side mirror used with around-view systems: \$740 – \$1,600.
- Windshield camera sensor used with lane keeping assistance, traffic sign recognition and pedestrian detection: \$900 – \$1,200.
- Front or rear ultrasonic sensors used with parking assist systems: \$300 – \$1,000.



IRS issues standard mileage rates for 2024; mileage rate increases to 67 cents a mile, up 1.5 cents from 2023

Washington — The Internal Revenue Service today issued the 2024 optional standard mileage rates used to calculate the deductible costs of operating an automobile for business, charitable, medical or moving purposes.

Beginning on Jan. 1, 2024, the standard mileage rates for the use of a car (also vans, pickups or panel trucks) will be:

- 67 cents per mile driven for business use, up 1.5 cents from 2023.
- 21 cents per mile driven for medical or moving purposes for qualified active-duty members of the Armed Forces, a decrease of 1 cent from 2023.
- 14 cents per mile driven in service of charitable organizations; the rate is set by statute and remains unchanged from 2023.

These rates apply to electric and hybrid-electric automobiles as well as gasoline and diesel-powered vehicles.

The standard mileage rate for business use is based on an annual study of the fixed and variable costs of operating an automobile. The rate for medical and moving purposes is based on the variable costs.

It is important to note that under the Tax Cuts and Jobs Act, taxpayers cannot claim a miscellaneous itemized deduction for unreimbursed employee travel expenses. Taxpayers also cannot claim a deduction for moving expenses, unless they are members of the Armed Forces on active duty moving under orders to a permanent change of station. For more details see Moving expenses for members of the armed forces.

Taxpayers always have the option of calculating the actual costs of using their vehicle rather than using the standard mileage rates.

Taxpayers can use the standard mileage rate but generally must opt to use it in the first year the car is available for business use. Then, in later years, they can choose either the standard mileage rate or actual expenses. Leased vehicles must use the standard mileage rate method for the entire lease period (including renewals) if the standard mileage rate is chosen.

Notice 2024-08PDF contains the optional 2024 standard mileage rates, as well as the maximum automobile cost used to calculate the allowance under a fixed and variable rate (FAVR) plan. In addition, the notice provides the maximum fair market value of employer-provided automobiles first made available to employees for personal use in calendar year 2024 for which employers may use the fleet-average valuation rule in or the vehicle cents-per-mile valuation rule.



NATA has a handful of tickets to the Roadster Show. Call us for a pair of tickets before they are gone!

THE TRADITION CONTINUES

MARCH 15, 16, 17TH

2024

Portland Roadster Show

68TH ANNIVERSARY 1956 - 2024

PORTLAND

PORTLAND expo CENTER

BEACHES RESTAURANT • EVENTS • COMMUNITY

O'Reilly AUTO PARTS

HOUSE of KOIOR

IOAK DESIGNS OF ALL KINDS

WEST COAST CHALLENGE

TOY BOX

2ND ANNUAL EXTREME MOTOSPORTS EXHIBIT

COME & MEET JOHN D'AGOSTINO & ERIK ESTRADA

Logos and Sponsors:

- MULTIMEDIA HOT ROD CONVENTION
- Chrysler Inc.
- CHEVY OF THE 40's
- LA RUE BROTHERS BODY AND PAINT
- BOB LANPHERE'S BEAVERTON MOTORCYCLES
- CAROLINA MOTORCYCLES
- WESTON BUICK KIA GMC
- Pacific Coast Sign Supply
- Cinderella Customs & Restoration
- Perkins
- Tires LES SCHWAB



PAID OREGON LEAVE

Information on tax forms for claimants

A Form 1099 is a tax form we send to people who have received a Paid Leave Oregon benefit. You use it when you are filing federal and state income taxes. We will mail all 1099 forms by Jan. 31, 2024. In addition to receiving those forms in the mail, Paid Leave claimants can also access those forms in their Frances Online account starting in early February 2024.

QUESTION: Will Paid Leave send me a Form 1099 showing how much I received in benefits during the year?

ANSWER: Yes, we will mail a Form 1099 by the end of January each year. You will receive a 1099-MISC if you receive benefit payments of \$600 for medical leave. You will receive a 1099-G if you receive benefit payments of \$10 or more for family or safe leave. You may receive both a 1099-MISC and a 1099-G if you receive benefits from different leave types.

Form 1099 will include how much you received in benefits and any federal or state tax withholding. The Internal Revenue Service and the Oregon Department of Revenue also receive a copy of Form 1099.

Scan the QRC for Information on taxability is available or download it here: <https://d1o0i0v5q5lp8h.cloudfront.net/paidleave/live/assets/resources/Taxability-Fact-Sheet-EN.pdf>





FOUR-DAY WORK WEEK?

Do you offer a 4 day work week to your employees?

Is this a 32 or 40 hour work week?

Is your business closed 3 days per week or do you alternate the work schedule?

Has this affected profits?

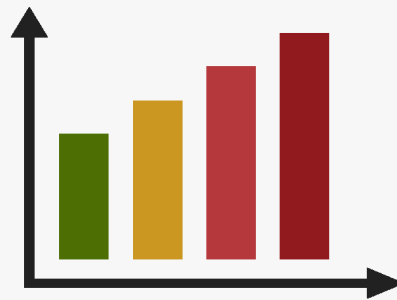
Has this increased employee morale?

Has this been advantageous in employee hiring and retention?

Will you tell us about your experience?

Please email admin@aboutnata.org or call 503-253-9898 and tell us what your experience has been.

We would like to share what we learn with our members.



NATA is Conducting a Mechanical Rate Survey

NATA is asking mechanical shops throughout the state to take just a few minutes to complete a labor rate survey. The more shops that participate in this confidential survey, the better the cumulative data we can report back to you. Results are separated by region; its really important to hear from all areas of Oregon. Use the QRC or link below to take the survey. Please ask a colleague at one or two other shops to participate as well.

www.surveymonkey.com/r/LZT2CZP



Regence



NATA now offers
HEALTH, DENTAL & VISION BENEFITS
through Regence
For more information, call **503-253-9898**
or email **tere@aboutnata.org**

Providence Health & Services remains in Network for Regence Members

We're happy to share that Providence Health & Services has agreed to withdraw its termination and remain in network. This means you and your employees may continue to receive in-network care from Providence.

We understand how concerning news about potential provider network disruptions can be. We thank you for your patience as we worked with Providence to continue providing access to this important care partner in our communities.

We will mail letters notifying affected members about this update right away.

Your Regence Team

1095-B forms are available online

Employees in fully insured groups will be able to access their 2023 1095-B forms beginning Jan. 31, 2024, by signing in to regence.com and clicking Claims & Costs, then Tax forms. We are no longer mailing printed copies. The data in the forms is filed with the IRS, but the forms are not required with employees' 2023 tax filings.

Transportation Technician Supply & Demand Report

In this year's Transportation Technician Supply & Demand Report, there is reason for encouragement. For the first time in 10 years, the number of postsecondary graduates in the automotive, collision, diesel and aviation sectors have all increased! And beyond that, the number of employees in three out of four of these sectors has increased year over year. These are very encouraging signs and show that our ongoing efforts to promote interest in these careers is beginning to show measurable results. To read the details of this report, scan the QRC or visit: https://aboutnata.org/wp-content/uploads/2024/01/2023_Tech_Supply_and_Demand_Report_Web_FINAL.pdf



NWACA has extended Member rates to NATA Members

THE WEST COAST'S LARGEST AUTOMOTIVE TRAINING EVENT

SEATTLE **ATE**™
AUTOMOTIVE TRAINING EXPO

March 22-24, 2024
DoubleTree Hotel Seattle Airport

SPONSORED & PRODUCED BY
NWACA
Northwest AUTO CARE ALLIANCE

**Technical, Management &
Service Advisor Courses
by the Industry's Leading
Instructors + Expo Event**

Register TODAY at
ATETrainingExpo.com

EXP. FEB 9 **EXCLUSIVE Early Bird NWACA Member Pricing: \$449**



A Member Asks...

Regarding Paid Leave Oregon: Are employers required to maintain an employee's health benefits while they receive paid leave?

Employers are required to maintain existing health benefits for an employee receiving paid leave benefits until the employee's paid leave ends or the employee returns to work after taking their leave. The employer can require that the employee pays their share of health premiums while on leave.

Use this QR code to access the Employers Guidebook:



OSHA recently inspected our shop and told us our MSDS sheets are outdated and must all be updated to the SDS format. What does this mean?

The main difference between an MSDS and an SDS is the standardized formatting. All SDSs follow the GHS's 16 section formatting, while MSDSs could come in many different formats depending on the organization. Beyond that, they aim to convey the same information regarding chemical hazards. This change to a standardized format went into effect June 1, 2015.

To access SDS's, search for it either with a general search engine, such as Google, or visit the specific manufacturer's or SDS service websites listed on the Environmental Health & Safety's website.

CLASSIFIED ADS

CLASSIFIEDS is for selling, leasing, or donating items.

If you'd like to have something listed, send it to:

Margaret@aboutNATA.org

no later than the 15th of the month to be included in the next newsletter. This is not for employment purposes.

LOOKING TO BUY

Looking to purchase an enclosed trailer,
7x14, 2 axle, 7000# capacity.

Preferred pre-owned and in sound
condition to tow cross country.

Please contact Margaret at 503-423-7355

Helpful Links to Oregon Agencies

If you're looking for information, help or training
from Oregon regulators, here are some helpful links:

The Oregon Bureau of Labor and Industry (BOLI) offers training seminars on such topics as wage and hour laws, discipline and discharge, and the latest developments in employment law. Details are available here:
www.oregon.gov/boli/employers/pages/employer-training-seminar-schedule.aspx#EMPLOYERSEMINARSCHEDULE

The Oregon Department of Environmental Quality invites businesses that handle hazardous waste to sign up for a free class covering basic management of such waste. For more information, visit:
www.oregon.gov/deq/Hazards-and-Cleanup/hw/Pages/HW-Trainings.aspx

The Oregon Occupational Safety and Health Administration (OSHA) offers classroom workshops and online training. For current class description and schedule, visit osha.oregon.gov/edu/Pages/index.aspx



NW Automotive Trades Association

benefits + networking + outreach

**15 82nd Drive, Suite 15
Gladstone, OR 97027**

Follow us!

f aboutnata

**(503) 253-9898
www.aboutnata.org**

JOIN The Northwest Automotive Trades Association TODAY!

Regular Member Benefits | When you join NATA you gain a reliable partner that is committed to providing every member the assistance they need to be successful. Whether it's insurance services, regulatory assistance or answers to your employee issues – NATA is there for you!

NATA promotes the professionalism of the automotive industry through public relation campaigns that educate consumers about the skills necessary to repair cars. NATA also works with government agencies and legislators to correct complicated and expensive regulations and sponsors management and technical training classes that improve the industry's competitiveness.

Businesses also belong because of the referrals from other members and the knowledge that they can refer their customers to different members when customers are out of their geographical area.

Associate Member Benefits | When you join NATA as an Associate Member you earn the opportunity to reach over 600 automotive repair, collision, tow, supplier, parts, auto recycler, car dealer and transmission businesses around the state that are members of NATA. Your partnership with us is one we appreciate and reward by offering you opportunities to work with the decision-makers of our industry.

Education Member Benefits | NATA recognizes there is a large shortage of skilled labor throughout our industry and membership. The best way for NATA to support those needs is to insure our existing automotive programs and instructors have support and resources from industry. We participate on many school advisory boards and events – as well as maintaining a current list of all educators so we can reach out to them with information regarding job availability for their students.

To learn more and for applications, please visit: www.aboutnata.org/join-now/