



AUGUST 2023

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OUR NEW NEWSLETTER

Here it is!! Our new newsletter!

Sending our newsletter via email is certainly quick and efficient – but with 70% delivered and only 20% read – we realized many of you were not 'hearing' from us. So, back to the old ways – a copy in your hand to look at or share in the break room.

Let us know what you think of the newsletter –share your news with us! We love to hear about your accomplishments!

Thank you for being NATA members. Call us anytime – we are here as your resource.

We hope you are enjoying summertime!

-Margaret and Tere



Learn What it Takes to Become EcoBiz Certified

Certified businesses meet high standards to reduce toxics, prevent pollution, and protect the environment.

EcoBiz Representatives will explain the process to become certified and the benefits to your business.

JOIN US VIA ZOOM
August 23, 2023
12:00pm - 1:00pm



INTRODUCTION TO ECOBIZ

Time: **Aug 23, 2023 • 12:00pm Pacific Time (US & Canada)**

Join Zoom Meeting

<https://us02web.zoom.us/j/85294130374>

Meeting ID: 852 9413 0374

One Tap Mobile

+13462487799,,85294130374# US (Houston)

+14086380968,,85294130374# US (San Jose)

UPCOMING NATA MEETINGS

September 20, 2023
9am-Noon
OSHA Presentation/Q&A

October 25, 2023
Time TBD
Hazards of EV Dismantling

NEW CARRIER PARTNERSHIP ANNOUNCEMENT!



Dear NATA Health Plan Members,

NATA Health Trust is excited to announce a new partnership with Regence BlueCross BlueShield (BCBS) of Oregon as its exclusive medical carrier, effective October 1, 2023. This new partnership will offer current and future NATA groups competitively priced medical plans on Regence's expansive state-wide network, as well as the Bluecard PPO nationwide network.

REGENCE BLUECROSS BLUESHIELD OF OREGON

All existing groups will soon receive a NATA/Regence renewal offer guaranteed for 12-months from October 1, 2023 - September 30, 2024.

If your group does not currently have medical through NATA, your broker may now receive a Regence medical proposal by submitting a request to NATAquotes@dimarinc.com.

In addition to the new medical plans, NATA will continue to offer the same best-in-class ancillary products, including group dental through Regence, voluntary dental and Life/AD&D through LifeMap, vision through VSP, and continued administrative support from Vimly Benefit Solutions.

With the change to Regence BCBS of Oregon, NATA will now feature:

- **Competitively Priced Regence PPO Plan Options** - An updated menu of comprehensive plan options available on the most preferred network in Oregon.
- **Rolling Renewals** - New Groups will now receive a full 12-month contract regardless of their original effective date!
- **Nationwide Access** - All plans feature The BlueCard Program for care outside of Oregon.
- **Behavioral Health Resources** - An extended network specifically designed to provide easily accessible behavioral health support through a variety of specialized platforms.

Together with DiMartino Associates, our General Agent, and your trusted broker, we are eager to work with you to ensure a seamless transition of your group. Please contact your broker or the association team at DiMartino Associates at nata@dimarinc.com for a quote today! Thank you for your continued support of NATA.

Sincerely,

Margaret Ragan

Margaret Ragan
Executive Director



Regence

WRENCHWAY'S 3RD ANNIVERSARY SPECIAL PRICING

LIMITED-TIME OFFER

50% OFF **WrenchWay Top Shop Memberships** *Limited Time Only*

We're excited to offer some crazy pricing in honor of our 3rd anniversary! WrenchWay annual memberships are currently available for \$600 for the Standard version and \$900 for the Premium version! (\$1,800 value)

Join 1,000 of the best shops and dealers in the country to attract technicians to your shop, help local schools, and improve the industry.

LEARN MORE & SIGN UP:

wrenchway.com/solutions/shops

1.888.372.8474

sales@wrenchway.com



TRUSTED BY LEADERS IN THE AUTOMOTIVE & DIESEL INDUSTRIES

Welcome New Members



We are happy to welcome Veille Arthur and his team at **Arthur's Service Shops LLC** – Arthur's Automotive, Stellar Auto Repair, and Honest Auto Repair. Servicing customer cars in SE Portland.



Welcome Paul & Brittany King of **Marsh Transmission**! When you need automatic transmission, manual transmission, transfer case or differential repair you can depend on Marsh Transmission. Located in Tualatin at 8810 SW Old Tualatin-Sherwood Rd. 503-885-8852



Congratulations
**to our NATA Board Member
JEFF HELGET
on his recent promotion
to President of
B&R Auto Wrecking!**

CONGRATULATIONS to 'BEST OF THE WILLAMETTE VALLEY'

*NATA members win GOLD in auto
service and auto body repair*

Bob and Susan Tarter of Traditional Auto Body in Salem are 2023 winners of the Best of Willamette Valley – Auto Body Repair. They have also received the gold award in 2020 & 2021.

The Anderson Family owners of P&M Automotive & Towing are 2023 winners of the Best of Willamette Valley – Automotive Service AND Towing Service. They have also received the gold award in 2020, 2021, and 2022.



I-9 FORM NEWS

All employers must complete and retain Form I-9, Employment Eligibility Verification, for every person they hire for employment after November 6, 1986, in the United States as long as the person works for pay or other type of payment.
www.uscis.gov/i-9-central/complete-and-correct-form-i-9

Download I-9 forms: **www.uscis.gov/sites/default/files/document/forms/i-9-paper-version.pdf** Employers should continue using the Form I-9, Employment Eligibility Verification, after its expiration date of Oct. 31, 2022 until further notice.

DHS Ends Form I-9 Requirement Flexibility

COVID-19 temporary flexibilities for Form I-9, Employment Eligibility Verification, will end on July 31, 2023. U. S. Immigration and Customs Enforcement (ICE) recently announced that employers must complete in-person physical document inspections for employees whose documents were inspected remotely during the temporary flexibilities by August 30, 2023.



OPEN HOUSE CELEBRATING 65 YEARS

To mark our milestone of 65 years in business serving the Salem-Keizer community and surrounding areas, Jackson's Body Shop will be hosting a celebratory open-house on **Friday, Sept 22, 2023**. The festivities will start at **3 p.m.** and take place at the shop, **3353 Silverton Rd NE in Salem**. Appetizers and refreshments will be served.



Has NATA Quoted Your Health, Dental or Vision Insurance?

Our NATA Health Plan rates are becoming more competitive all the time. Beginning this year, our health insurance plan will include life insurance coverage as well! Call Tere MacNaughton at (503) 253-9898 for quotes or more information.

Credit card processing at 1%, no contract

NATA and Bobby Walker put together a program that has been proven and tested by a few of NATA's members. Members are reporting savings with net effective rates as low as 1% for their credit card processing, including Interchange and Debit. This program is designed specifically for automotive/truck service facilities using typical demographics and risk, and because Bobby Walker connects you directly, you are eliminating the middle man (most banks and Independent Sales Organizations) and **BUYING DIRECT!** With this program, junk fees are eliminated as well as the extra layer of costs an ISO brings. In addition, there is no upfront or cancellation fees, and new terminals are provided at no cost. **Call your NATA office at (503) 253-9898 to get started!**

School Job Openings



Clark College is looking for **2 Part-time Lab Techs** in their Auto Department.

These positions work with the students, supervising lab assignments and some general tasks in the shop. Hoping to find someone with a flexible schedule. A great opportunity for a retiree with too much time on their hands.

Contact: Dannie Nordsiden, Manager of Technician Development
Office: 360-992-2566 Cell: 360-907-4053

www.schooljobs.com/careers/clarkcollege/hourly/jobs/3785082/part-time-instruction-classroom-support-technician-2-automotive?pagetype=jobOpportunitiesJobs



Portland Community College *Sylvania Campus* has **openings in the Automotive Service Technology Department.**

See links below for more details.

Part-time Instructor

pcc.csod.com/ats/careersite/JobDetails.aspx?id=75&site=9

Full-time Automotive Instructor – Temporary – 1 Year

pcc.csod.com/ats/careersite/JobDetails.aspx?id=1786&site=9



The automotive program at Sabin Schellenberg has an upcoming **Automotive Instructor Position** beginning in the Fall 2023. This position teaches entry level curriculum. Desired qualifications may include years of industry experience (3-5yrs), Diesel experience helpful, ASE certifications, Factory Credentials and and/or Associates Degree/Certificate. You do not need to be a licensed teacher to apply, but be aware you are required to become licensed -there is some coursework (18 credits over 3 years) that are required as well as a background check.

The job will be posted in the next 2 weeks. Watch for the posting here:

www.applitrack.com/nclack/onlineapp/default.aspx?Category=High+School+Teaching

If you have questions about the position, you can also call Rob Christner, Auto Instructor, at 971-272-1040

School Job Openings



David Douglas High School in Portland, Oregon is hiring a **Full Time Automotive Instructor**.

Please visit this link for more information:

daviddouglas.tedk12.com/hire/ViewJob.aspx?JobID=9494



Part-Time Automotive Instructor opening.

Please share the link below. We are currently looking for a **Brake Instructor** for Fall 2023 term to fill in as one of our instructors will be on sabbatical Fall 2023 term. The class hours are Monday - Thursday, time: 1:00pm - 5:50pm.

The opening is under the Automotive Instructor part-time pool which could lead into other opportunities.

Automotive Instructor Faculty Part-Time Application Pool www.schooljobs.com/careers/clackamascc/jobs/3524993/automotive-instructor-faculty-part-time-application-pool

Part-time Auto Body and Refinishing Instructor – IMMEDIATE opening
[www.schooljobs.com/careers/Clackamascc/jobs/3967794-0/
auto-body-collision-repair-refinishing-instructor-faculty-part-time-application-pool](http://www.schooljobs.com/careers/Clackamascc/jobs/3967794-0/auto-body-collision-repair-refinishing-instructor-faculty-part-time-application-pool)

Part-Time Tool Room Lab Technician
[www.schooljobs.com/careers/clackamascc/jobs/3749173/
parts-department-tool-room-lab-technician-part-time-application-pool](http://www.schooljobs.com/careers/clackamascc/jobs/3749173/parts-department-tool-room-lab-technician-part-time-application-pool)

Insurer & Body Shop Settle Long-Standing Lawsuit

An undisclosed settlement has been reached in a 6-year legal battle between Geico and Portland-based Leif's Auto Collision Centers.

The insurer had sought court approval to refuse to do business with, arguing that doing so puts Geico employees' safety at risk. The suit alleged that Leif's employees routinely yell at adjusters; threaten to have them arrested or to sue them personally; and carry around knives and talk about guns "with the intention of frightening Geico adjusters."

Geico amended the lawsuit in 2021 to also allege that the shop "often...intentionally delays" notifying the insurer about Geico-insured vehicles brought to the shop by customers, "racking up unnecessary or improper fees and expenses (including but not limited to storage fees) while a vehicle is at Leif's."

Leif's and shop owner Leif Hansen (also named in Geico's lawsuit) had argued that nothing in Oregon's anti-steering law "provides for any... exemption" like the one Geico was seeking, and that Geico should instead seek an order halting "the violating behavior" it alleges is happening at Leif's, rather than seeking "a judicial revision of the anti-steering law."

In 2020, Leif's voluntarily dismissed two of its own lawsuits against Geico, one that alleged the insurer conspires with its direct repair shops to fix prices and boycott Leif's, and the other a potential class action lawsuit related to Geico's alleged refusal to pay for pre- and post-repair scans.



epb&b insurance

Elliott, Powell, Baden & Baker, Inc.

MECHANICS: ARE YOUR TOOLS **INSURED?**

Most Insurance companies offer a minimal amount of coverage for your technicians tools. And some of those tools aren't covered if they leave the shop. EPB&B can offer your technicians the proper policy that will provide coverage for their tools that would meet the true value of their investment. Associate Member, Elliott, Powell, Baden & Baker, Inc. is a family-owned agency doing business in Oregon for 60+ years.

Contact Derek Aldrich | ELLIOTT, POWELL, BADEN & BAKER, INC.
503-445-8403 | F: 503-445-8466 | M: 425-785-8716 | DAldrich@epbb.com

Helpful Links to Oregon Agencies

If you're looking for information, help or training from Oregon regulators, here are some helpful links:

The Oregon Bureau of Labor and Industry (BOLI) offers training seminars on such topics as wage and hour laws, discipline and discharge, and the latest developments in employment law. Details are available here:

www.oregon.gov/boli/employers/pages/employer-training-seminar-schedule.aspx#EMPLOYERSEMINARSCHEDULE

The Oregon Department of Environmental Quality invites businesses that handle hazardous waste to sign up for a free class covering basic management of such waste. For more information, visit:

www.oregon.gov/deq/Hazards-and-Cleanup/hw/Pages/HW-Trainings.aspx

The Oregon Occupational Safety and Health Administration (OSHA) offers classroom workshops and online training. For current class description and schedule, visit osha.oregon.gov/edu/Pages/index.aspx



Department of Consumer
and Business Services

OSHA GRANT PROGRAM

*Oregon OSHA invites nonprofits, employers,
and labor groups to apply for grants
to create innovative workplace safety
or health training or education projects*

Contact information:

Aaron Corvin, Public Information Officer | 971-718-6973 | aaron.corvin@dcbs.oregon.gov

If you have a brilliant idea for a workplace safety or health training or education project, but you're not sure where to go for funding to help make it a reality, consider Oregon OSHA's grant program. We are ready to hear your pitch.

The division is now accepting grant applications for the creation of innovative on-the-job safety or health training or education projects. Applications are due by 5 p.m. Monday, Oct. 2. Oregon OSHA prioritizes unique projects that engage workers on essential workplace safety or health topics. Such projects may include an immersive training video or an eye-catching safety publication or a package of helpful safety and health guidelines and checklists.

Go to <https://osha.oregon.gov/edu/grants/Pages/default.aspx> to learn more, or contact Matt Kaiser at 971-599-9638 or matthew.c.kaiser@dcbs.oregon.gov

The grant program focuses on high-hazard Oregon industries, such as forestry, construction, or agriculture, or a specific work process to reduce or eliminate hazards. Any labor or employer association, educational institution that is affiliated with a labor association or employer association, or any nonprofit entity may apply.

Grants may not be used to pay for projects that are purely research in nature or for regular ongoing activities or those specifically required by law. Only new or substantially expanded activities will be considered for funding. The goal is not to reinvent the wheel or solve a problem that has already been solved. Instead, the goal is to take workplace safety and health training or education to a new level. Materials produced by grant recipients cannot be sold for profit, and all grant materials become public domain. Depending on the type of project, some of the materials will be housed in the Oregon OSHA Resource Center, while some materials will be available online.

Some examples of past grant projects include:

- A virtual reality training for health care providers to help identify hazards related to infection control and prevention in hospitals
- Creation of safe-design guidelines for anchoring systems used as part of logging operations
- An educational program for nurses to prevent ergonomic-related injuries
- Videos and related training aids describing the most prevalent health hazards in construction: silica, lead, noise, and asbestos
- Spanish-language flip charts designed to help prevent heat-related illness among forest workers

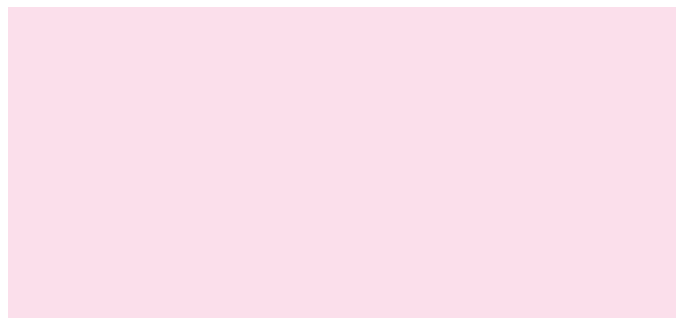
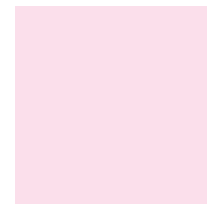
The Oregon Legislature launched the Occupational Safety and Health Education and Training Grant Program in 1990. Award recommendations are made by Oregon OSHA's Safe Employment Education and Training Advisory Committee, a group with members from business, labor, and government.



NW Automotive Trades Association

benefits + networking + outreach

**15 82nd Drive, Suite 15
Gladstone, OR 97027**



Follow us!

f aboutnata

**(503) 253-9898
www.aboutnata.org**

JOIN The Northwest Automotive Trades Association TODAY!

Regular Member Benefits | When you join NATA you gain a reliable partner that is committed to providing every member the assistance they need to be successful. Whether it's insurance services, regulatory assistance or answers to your employee issues – NATA is there for you!

NATA promotes the professionalism of the automotive industry through public relation campaigns that educate consumers about the skills necessary to repair cars. NATA also works with government agencies and legislators to correct complicated and expensive regulations and sponsors management and technical training classes that improve the industry's competitiveness.

Businesses also belong because of the referrals from other members and the knowledge that they can refer their customers to different members when customers are out of their geographical area.

Associate Member Benefits | When you join NATA as an Associate Member you earn the opportunity to reach over 600 automotive repair, collision, tow, supplier, parts, auto recycler, car dealer and transmission businesses around the state that are members of NATA. Your partnership with us is one we appreciate and reward by offering you opportunities to work with the decision-makers of our industry.

Education Member Benefits | NATA recognizes there is a large shortage of skilled labor throughout our industry and membership. The best way for NATA to support those needs is to insure our existing automotive programs and instructors have support and resources from industry. We participate on many school advisory boards and events – as well as maintaining a current list of all educators so we can reach out to them with information regarding job availability for their students.

To learn more and for applications, please visit: www.aboutnata.org/join-now/